

ALABAMA BOARD OF PHYSICAL THERAPY
100 North Union Street, Suite 724
Montgomery, Alabama 36130-5040
Regular Board Meeting

March 17, 2016

I. Call to Order –

The meeting was called to order at 9:05 am by Board chair, Jay Segal. Board members present were Segal, Adams, Hobbs, Champion, McGriff, and Molyneux. Wiley Christian was not present. Also present were Matt Bledsoe, Legal Counsel, and Temporary Acting Executive Director, Sheila Wright. Visitors included: Glenn Davis, previous Executive Director.

Open Discussion –

Mr. Glenn Davis, visitor, asked for a copy of the allegations filed against him as previous Executive Director. Chair, Jay Segal, asked Attorney Matt Bledsoe his recommendation for this request. Attorney Matt Bledsoe stated that there has been a resignation tendered by Mr. Davis, and there was no need to provide any further information. Mr. Davis exited the meeting at 9:22am. Regina McGhee asked to address the board and was given the opportunity.

II. Minutes

March 3, 2016 Board Meeting Minutes - Upon motion by Vince Molyneux and seconded by Graham Champion, the board voted unanimously to approve the minutes of the March 3, 2016 board meeting, as amended.

III. Reports

- A. New Licensees Report - presented by the Temporary Acting Executive Director, Sheila Wright; no action taken or needed by the board.
- B. Temporary Acting Executive Director Report- Sheila Wright; No board action taken or needed.
- C. Wellness Committee Report – Jay Segal; No changes. No action taken.
- D. Nominations – Temporary Acting Executive Director, Sheila Wright reported that the board has received three PT nominations, two of the nominations reside in district 7 and 1 does not. It remains that only one nominee has been received for consumer member. The board will seek nominations from the floor at the April 15, 2016 meeting.

Agenda Reordered by Board Chair Jay Segal-

IV. New Business

- A. Direction of PTAs in Home Health Setting-Tabled until April 15, 2016
- B. Physical Therapy Licensure Compact- Tabled indefinitely
- C. Resignation Letter from Executive Director- Glenn A. Davis, resigned effective March 15, 2016 at the close of business. There was a motion to accept the resignation from Glenn A.

by Nathan McGriff and it was seconded by Alina Adams. All were in favor to accept the motion except for Vince Molyneux, who was opposed.

Chairman, Jay Segal discussed filling Executive Director position. There was a motion by Graham to put Sheila Wright in the Temporary Acting Executive Director position with a 10% increase in pay. Vince Molyneux seconded the motion and the board voted unanimously to approve. This will not affect her Executive Assistant III annual pay raise.

The board discussed how they would proceed to hire a new Executive Director. The Board Chair appointed a Search Committee, including Graham Champion, Chad Hobbs, and Alina Adams. The committee is to compile recommended qualifications, criteria, job description, and range of salary. The Committee will discuss use of a contract service to run the Board office. The search committee will present a report at the next Board meeting.

V. Correspondence/FYI

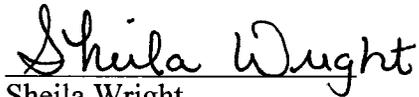
- A. The newsletter was posted to the website on 3/9/2016, blast email regarding nominations was sent out to licensees on 3/9/2016.
- B. Board meeting posted to fb/Alabama Press.Gov
- C. Correspondence letters mailed out.
- D. The board members were reminded to fill out the Economic Interest Forms that are due by May 2, 2016.

VI. Unfinished business

- A. Number of PTA's directed by PT's in Other Jurisdictions - tabled until the April 15, 2016 board meeting.
- B. Proposed changes to the Administrative Rules - tabled until the June 7, 2016 board meeting.
- C. Legislation RE: FTC vs NC Dental Board, Graham Champion - Graham Champion postponed until late 2016.

Scheduled board meetings: April 15, 2016 (Perdido Key Resort), June 7, 2016.

VII. ADJOURN: 11:46am



Sheila Wright
Temp. Acting Executive Director



Jay Segal
Board Chair

ALABAMA BOARD OF PHYSICAL THERAPY
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Montgomery, Alabama 36130-5040
Regular Board Meeting
March 3, 2016

I. Call to Order –

The meeting was called to order at 10:00am by board chair, Jay Segal. Board members present were Adams, Hobbs, Champion, McGriff, Christian, and Molyneux. Also present were Matt Bledsoe, Legal Counsel, Glenn Davis, Executive Director, and Sheila Wright, Executive Assistant III. Visitors included: None present in the board meeting.

Open Discussion –

Jay Segal discussed his concern that other Board members did not contribute their assigned articles to the newsletter. He requested these board members write their articles for the next newsletter which is due to be published in August 2016.

II. Minutes

A. January 7, 2016 Board Meeting Minutes - Upon motion by Graham Champion and second by Wiley Christian, the board voted unanimously to approve the minutes of the January 7, 2016 board meeting, as amended.

III. Reports

A. New Licensees Report - presented by the Executive Director, Glenn Davis; no action taken or needed by the board.

B. Violations Committee – Upon motion by Nathan McGriff and seconded by Vince Molyneux, the board voted to approve the Violations Committee recommendation to formally close Complaints #16-01-07, #16-03-15, and #16-03-16. Adams, McGriff, Champion, Molyneux, and Hobbs voted yea; Segal and Christian abstained. #16-03-14 #16-05-17 #16-05-18 remain pending.

C. Executive Director Report – Presented by the Executive Director, Glenn Davis. Mr. Davis talked about legislation to remove himself from the State Merit System. There was a problem with online verification process, Sheila worked with Alabama Interactive to resolve the issue. Target date for online application process is set for March 15, 2016. Working on sending electronic verifications to other states, when requested. The board sent out two blast emails about nominations - received three nominations for PT, two reside in the districts requested, and one doesn't reside in the district. One nominee was received for consumer member.

D. Financial Report – Presented by Treasurer, Nathan McGriff; No board action taken or required.

E. Communications Committee Report – Presented by Executive Director; Glenn Davis. Two blast emails were sent out seeking nominations. Posted agenda under news on the Alabama Board of Physical Therapy website and posted the March 3, 2016 Board Agenda on the Alabama Board of Physical Therapy facebook page also.

F. Wellness Committee Report – Presented by Jay Segal. No board action taken or required.

IV. Correspondence/FYI

A. A request for nominations was emailed on 1/11/16; a second request was mailed on 2/8/16.

B. Segal Reported on attending FARB Forum. Report found in packet.

V. Closed Executive Session – A closed Executive Session was called by Jay Segal at 10:30am to discuss "character of a person, litigation, arbitration of settlement based on investigation recently conducted.". Matt Bledsoe certified this was appropriate. Motion made by Graham Champion, seconded by Wiley Christian. Guest and staff were asked to leave, Attorney Matt Bledsoe was asked to remain. First motion for the meeting length was one hour. It was amended to reflect a possible two hour session. Roll Call vote was taken:

Jay Segal - Yes
Chad Hobbs - Yes
Graham Champion - Yes
Alina Adams - Yes
Vince Molyneux - Yes
Nathan McGriff - Yes
Wiley Christian - Yes

Reconvened at 1:00pm and immediately broke for lunch. Meeting is to reconvene at 2:00pm

Meeting re-convened at 2:00pm.

Agenda was re-ordered.

Move to place Glenn Davis on mandatory annual leave for 2 weeks during ongoing investigation. Motion was made by Jay Segal, Seconded by Graham Champion. All board members approved.

The board took a 5 minute recess.

Board re-convened at 2:10pm, Jay Segal made a recommendation on how the office would continue forward. It was suggested that Sheila Wright be appointed into a Temporary Unclassified Director position.

Motion was made by Vince Molyneux and seconded by Graham Champion to allow Sheila Wright to be appointed temporary unclassified director. All board members were in favor of the motion.

Board discussed hiring an investigator to conduct a further investigation. Motion was made by Graham Champion, seconded by Vince Molyneux, vote was unanimous. The investigator is to provide a written report to the Board by March 15, 2016.

Legal Counsel, Matt Bledsoe, discussed necessary measures to secure passwords for all devices/accounts. The office door is to be locked at all times, for safety measures.

Board members were reminded not to share any information that was discussed in the Closed Executive Session.

VI. Unfinished business

- A. Number of PTA's directed by PT's in Other Jurisdictions - tabled until the April 15, 2016 board meeting.
- B. Proposed changes to the Administrative Rules - tabled until the April 15, 2016 board meeting.

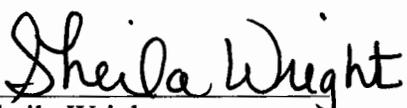
VII. New Business

- A. Direction of PTAs in Home Health Setting – Discussion postponed. Segal notified the board that there will be a presentation on this by Eric Dekle, at the April 15th meeting.
- B. Physical Therapy Licensure Compact – Postponed indefinitely.
- C. Question Re: Scope of Practice – Would a physical therapist be able to perform a procedure where they insert a needle into a patient's ankle and send electrical stimulation to the tibial nerve? The Board discussed this and decided that it is in the scope of practice as we understand the question. Temporary Acting Executive Director is to provide a written response.
- D. Co-Pays: Can they be waived? The board agreed with Matt Bledsoe that as long as it doesn't violate any local, state, and federal law. Temporary Acting Executive Director is to provide a written response.
- E. Legislation Re: FTC vs NC Dental Board - Graham Champion made a motion that he and Matt Bledsoe discuss options. Seconded Jay Segal. All board members were in favor of the motion, except Vince Molyneux. The proposal by Graham Champion is to be placed on the Agenda for March 17, 2016.

VIII. Announcements

Next Scheduled Meeting is March 17, 2016 at 9:00am. Also scheduled is April 15, 2016 (Perdido Beach Resort, Orange Beach, AL) and June 7, 2016.

IX. ADJOURN: 3:38pm



Sheila Wright
Temp. Acting Executive Director



Jay Segal
Board Chair